Purpose. This form is for recipients of pensions, annuities, and certain other deferred compensation to tell payers whether income tax is to be withheld and on what basis. Your options depend on whether the payment is periodic, nonperiodic, or an eligible rollover distribution as explained on page 3.

You also may use this form to choose to have (a) no income tax withheld from the payment (except for eligible rollover distributions or payments to U.S. citizens delivered

outside the United States or its possessions) or **(b)** an additional amount of tax withheld.

What do I need to do? Complete lines A through G of the Personal Allowances Worksheet. Use the additional worksheets on page 2 to adjust your withholding allowances for itemized deductions, adjustments to income, or multiple pensions/more than one income situations. If you do not want income tax to be withheld, you can skip the worksheets and go directly to the Form W-4P below.

Sign this form. Form W-4P is not valid unless you sign it.

	Personal Allowances Worksheet					
Α	Enter "1" for yourself if no one else can claim you as a dependent		A			
В	 Enter "1" if: You are single and have only one pension; or You are married, have only one pension, and your spouse has no income subject to withholding; or Your income from a second pension or a job, or your spouse's pension or wages (or the total of all) is \$1,000 or less. 		В			
D E F	 C Enter "1" for your spouse. But, you may choose to enter -0- if you are married and have either a spouse who has income subject to withholding or you have more than one source of income subject to withholding. (This may help you avoid having too little tax withheld.) D Enter number of dependents (other than your spouse or yourself) you will claim on your return D Enter "1" if you will file as head of household on your tax return. 					
	Cut here and give the certificate to the payer of your pension or annuity. Keep the top part	for your	records.			
Dep	W-4P Partment of the Treasury email Revenue Service Withholding Certificate for Pension or Annuity Payments For Privacy Act and Paperwork Reduction Act Notice, see page 4.		OMB No. 1545-0415			
_	pe or print your full name	Your s	social security number			
Home address (number and street or rural route)			Claim or identification number (if any) of your pension or annuity contract			
Cit	ty or town, state, and ZIP code					
1 2	omplete the following applicable lines: Check here if you do not want any Federal income tax withheld from your pension or annuity. (Do not complete Total number of allowances and marital status you are claiming for withholding from each per annuity payment. (You may also designate an additional dollar amount on line 3.) Marital status: Single Married Married, but withhold at higher Single rate Additional amount, if any, you want withheld from each pension or annuity payment. Note: For per you cannot enter an amount here without entering the number (including zero) of allowances on	iodic per	nsion or (Enter number of allowances.)			
Yc	our signature ► Date ►					

Deductions and Adjustments Worksheet

Note: Use this worksheet only if you plan to itemize deductions or claim adjustments to income on your 1999 tax return.

1	Enter an estimate of your 1999 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes (but not sales taxes), medical expenses in excess of 7.5%						
	of your income, and miscellaneous deductions. (For 1999, you may have to reduce your itemized deductions if your income is over \$126,600 (\$63,300 if married filing separately). Get Pub. 919 for details.) 1 \$						
2	Enter:						
3	Subtract line 2 from line 1. If line 2 is greater than line 1, enter -0						
4	Enter an estimate of your 1999 adjustments to income, including alimony, deductible IRA contributions,						
	and student loan interest						
5	Add lines 3 and 4 and enter the total						
6	Enter an estimate of your 1999 income not subject to withholding (such as dividends or interest) 6 \$						
7 Subtract line 6 from line 5. Enter the result, but not less than zero							
8							
9							
10	Add lines 8 and 9 and enter the total here. If you plan to use the Multiple Pensions/More Than One Income Worksheet, also enter this total on line 1 below. Otherwise, stop here and enter this total on Form W-4P, line 2, on page 1						

Multiple Pensions/More Than One Income Worksheet

Note: Complete only if the instructions under line G on page 1 direct you here. This applies if you (and your spouse if married filing a joint return) have more than one source of income subject to withholding (such as more than one pension, or a pension and a job, or you have a pension and your spouse works).

1	Enter the number from line G on page 1 (or from line 10 above if you used the Deductions and Adjustments Workshee	t) 1				
2						
3	If line 1 is GREATER THAN OR EQUAL TO line 2, subtract line 2 from line 1. Enter the result here (zero, enter -0-) and on Form W-4P, line 2, page 1. Do not use the rest of this worksheet	if				
	Note: If line 1 is LESS THAN line 2, enter -0- on Form W-4P, line 2, on page 1. Complete lines 4– below to calculate the additional withholding amount necessary to avoid a year end tax bill.	9				
4	Enter the number from line 2 of this worksheet	_				
5	Enter the number from line 1 of this worksheet	_				
6	Subtract line 5 from line 4					
7	Find the amount in Table 2 below that applies to the HIGHEST paying pension or job and enter it here		\$			
8	Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed.	. 8	\$			
9	Divide line 8 by the number of pay periods remaining in 1999. (For example, divide by 12 if you are paid	d				
	every month and you complete this form in December 1998.) Enter the result here and on Form W-4F	, ,				
	line 3, page 1. This is the additional amount to be withheld from each payment	. 9	\$			
	Table 1: Multiple Pensions/More Than One Income Worksheet					
	Married Filing Jointly All Others					

Married Filing Jointly			All Others		
If amount from LOWEST paying pension or job is—	Enter on line 2 above	If amount from LOWEST paying pension or job is—	Enter on line 2 above	If amount from LOWEST paying pension or job is—	Enter on line 2 above
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	1 2 3 4 5 6 7	45,001 - 54,000 54,001 - 62,000 62,001 - 70,000 70,001 - 85,000 85,001 - 100,000 100,001 - 110,000 110,001 and over	. 10 . 11 . 12 . 13 . 14	16,001 - 21,000 . 21,001 - 25,000 . 25,001 - 40,000 . 40,001 - 50,000 . 50,001 - 65,000 .	. . 1 . . 2 . . 3 . . 4 . . 5 . . 6 . . 7 . . 8 . . 9

Table 2: Multiple Pensions/More Than One Income Worksheet					
Married Filing Jointly	All Others				
If amount from HIGHEST Enter on paying pension or job is— line 7 above	If amount from HIGHEST Enter on paying pension or job is— line 7 above				
\$0 - \$50,000 \$400 50,001 - 100,000 770 100,001 - 130,000 850 130,001 - 240,000 1,000 240,001 and over 1,100	\$0 - \$30,000 \$400 30,001 - 60,000 770 60,001 - 120,000 850 120,001 - 250,000 1,000 250,001 and over 1,100				

Additional Instructions

Section references are to the Internal Revenue Code.

When should I complete the form? Complete Form W-4P and give it to the payer as soon as possible to avoid underwithholding.

Multiple pensions/more than one income. To figure the number of allowances you may claim, combine allowances and income subject to withholding from all sources on one worksheet. You may file a Form W-4P with each pension payer, but do not claim the same allowances more than once. Your withholding will usually be more accurate if you claim all allowances on the Form W-4P for the largest source of income subject to withholding.

Other income. If you have a large amount of income from other sources not subject to withholding (such as interest, dividends, or taxable social security), consider making estimated tax payments using **Form 1040-ES**, Estimated Tax for Individuals. Call 1-800-TAX-FORM (1-800-829-3676) to get Form 1040-ES and **Pub. 505**, Tax Withholding and Estimated Tax.

Withholding From Pensions and Annuities

Generally, Federal income tax withholding applies to the taxable part of payments made from pension, profit-sharing, stock bonus, annuity, and certain deferred compensation plans; from individual retirement arrangements (IRAs); and from commercial annuities. The method and rate of withholding depends on the kind of payment you receive. Also, because your tax situation may change from year to year, you may want to refigure your withholding each year.

You can change the amount to be withheld by using lines 2 and 3 of Form W-4P. You can also choose to exempt the payments from withholding by using line 1 of Form W-4P. This exemption from withholding does not apply to eligible rollover distributions (discussed later). Also, the exemption does not apply to certain recipients who have payments delivered outside the United States or its possessions. See **Exemption From Withholding—Payments Outside the United States** later.

Caution: There are penalties for not paying enough tax during the year, either through withholding or estimated tax payments. New retirees, especially, should see Pub. 505. It explains the estimated tax requirements and penalties in detail. You may be able to avoid quarterly estimated tax payments by having enough tax withheld from your pension or annuity using Form W-4P.

Periodic payments. Withholding from periodic payments of a pension or annuity is figured in the same manner as withholding from wages. Periodic payments are made in installments at regular intervals over a period of more than 1 year. They may be paid annually, quarterly, monthly, etc.

Unless you submit Form W-4P to your payer, tax must be withheld on **periodic** payments as if you are married claiming three withholding allowances. Generally, this means that tax will be withheld if your pension or annuity is at least \$1,225 a month. There are some kinds of periodic payments for which you **cannot** use Form W-4P because they are already defined as wages subject to income tax withholding. These payments include retirement pay for service in the U.S. Armed Forces and payments from certain nonqualified deferred compensation plans and state and local deferred compensation plans described in section 457. Your payer should be able to tell you whether Form W-4P applies.

For periodic payments, your Form W-4P stays in effect until you change or revoke it. Your payer must notify you each year of your right to choose to have no Federal income tax withheld or to revoke your election.

Note: Social security and railroad retirement payments may be includible in income. See Form W-4V for information on voluntary withholding on these payments.

Nonperiodic payments—10% withholding. Your payer must withhold a flat 10% from nonperiodic payments (but see Eligible rollover distribution below) unless you choose to have no income tax withheld. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. You can choose to have no income tax withheld from a nonperiodic payment by filing Form W-4P with the payer and checking the box on line 1. Generally, your choice to have no income tax withheld will apply to any later payment from the same plan. You cannot use line 2 for nonperiodic payments. But you may use line 3 to specify an additional amount you want withheld.

Eligible rollover distribution—20% withholding. Distributions you receive from qualified pension or annuity plans (e.g., 401(k) pension plans) or tax-sheltered annuities that are eligible to be rolled over tax free to an IRA or qualified plan are subject to a flat 20% withholding. You may not choose exemption from withholding for eligible rollover distributions. See Pub. 505 for more details. However, the payer will not withhold income tax if the entire distribution is transferred by the plan administrator in a direct rollover to a traditional IRA, qualified pension plan, or tax-sheltered annuity. Because you are not entitled to claim exemption from withholding on eligible rollover distributions, do not give Form W-4P to your payer unless you want an additional amount withheld. Then, complete line 3 of Form W-4P, and give it to the payor.

Exemption From Withholding—Payments Outside the United States

If you are a U.S. citizen or resident alien receiving periodic or nonperiodic payments that are delivered outside the United States or its possessions, you may **not** choose exemption from income tax withholding.

Other recipients, such as nonresident aliens, who have these payments delivered outside the United States or its possessions may choose exemption from withholding only if an individual certifies to the payer that the individual is **not (1)** a U.S. citizen or resident alien or **(2)** an individual to whom section 877 applies (concerning expatriation to avoid tax). The certification must be made in a statement to the payer under penalties of perjury. A nonresident alien who elects exemption from withholding under section 3405 is subject to withholding under section 1441.

Revoking Your Exemption From Withholding

Periodic payments. If you want to revoke your previously filed exemption from withholding for periodic payments, complete another Form W-4P and give it to the payer. If you want tax withheld at the rate set by law (married with three allowances), write "Revoked" next to the checkbox on line 1 of the form. If you want tax withheld at any different rate, complete line 2 on the form.

Nonperiodic payments. If you want to revoke your previously filed exemption from withholding for nonperiodic payments, write "Revoked" next to the checkbox on line 1 and give Form W-4P to the payer.

Statement of Income Tax Withheld From Your Pension or Annuity

By January 31 of next year, your payer will furnish a statement to you showing the total amount of your pension or annuity payments and the total income tax withheld during the year on **Form 1099-R**, Distributions From Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, etc.

Privacy Act and Paperwork Reduction Act Notice

We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you wish to request Federal income tax withholding from periodic pension or annuity payments based on your withholding allowances and marital status, if you wish to request additional Federal income tax be withheld from your pension or annuity, if you wish to claim exemption from withholding, when permitted, or if you wish to revoke a previously requested exemption from withholding. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, and the District of Columbia for use in administering their tax laws.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The time needed to complete this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping		1	hr.,	16 min.
Learning about the law or the				
form				25 min.
Preparing and sending the form				51 min.
If you have comments concerning th	ne a	сс	urad	cy of

If you have comments concerning the accuracy of these time estimates or suggestions for making this form simpler, we would be happy to hear from you. You can write to the Tax Forms Committee, Western Area Distribution Center, Rancho Cordova, CA 95743-0001. **DO NOT** send the tax form to this address. Instead, give it to your payer.